

भारतीय डाक विभाग  
DEPARTMENT OF POSTS, INDIA  
मुख्य पोस्टमास्टर जनरल कार्यालय, केरल परिमंडल, तिरुवनंतपुरम – 695 033  
Office of the Chief Postmaster General, Kerala Circle, Thiruvananthapuram - 695 033

REGISTERED/ INVOICED

To

1. The Postmaster General, Central Region, Kochi – 682 020
2. The Postmaster General, Northern Region, Kozhikkode – 673 011
- 3-4 The SSPOs, Thiruvananthapuram (North) – 695 001 / Kollam – 691 001
- 5-7. The SPOs, Tiruvalla – 689 101 / Pathanamthitta – 689 645 /  
Thiruvananthapuram (South) – 695 036

No. Rectt/ 7-CCE/ 2019

dated at Thiruvananthapuram-33, the 16.03.2020

**Subject :** Compassionate Engagement against the post of Gramin Dak Sevaks- reg

I am directed to inform you that the Committee for Compassionate Engagement which met on 02.03.2020 and 03.03.2020 has considered 44 cases and recommended 38 cases on compassionate grounds in relaxation of normal recruitment rules. The details are as follows.

Annexure I: Cases recommended for compassionate engagement

Annexure II: Cases not recommended

Annexure III: Cases provisionally recommended subject to the approval of competent authority.

The minutes of the committee for compassionate engagement dated 02.03.2020 and 03.03.2020 has been approved by the competent authority and I am directed to communicate the following instructions.

1. The approved candidates may be engaged after observing usual pre-engagement formalities like issue of offer of engagement with the condition mentioned therein that it is subject to their satisfactory verification of character and antecedents by the District Authorities, Police Verification, Medical Examination, verification of educational certificates to the respective Board of Public Examinations/ Board of Higher Secondary Examinations and verification of community etc. Fresh community certificate should also be obtained. Before engagement, a declaration should be obtained from the candidate to the effect that he will take care of the family of the late official on getting employment. The date on which the provisional engagement orders are issued in respect of each candidate/ post should be reported to the Circle Office by 31.03.2020.

2. The instructions regarding production of certificate of 60 days course of computer knowledge should be ensured from all candidates approved for compassionate engagement before engaging them.
3. The approved candidates should be provided engagement against the post for which his/her candidature was approved by the competent authority.
4. It is the responsibility of the appointing authority to ensure genuineness of educational qualification of the candidate considered for compassionate engagement.
5. An entry may be made in the service records of the claimants under proper attestation to the effect that he/she has been engaged as GDS on compassionate grounds in relaxation of normal recruitment rules and this letter may be quoted as authority for the relaxation.

THE ORIGINAL CERTIFICATES SHOULD BE OBTAINED FROM THE CANDIDATE AND ITS GENUINNESS BE GOT VERIFIED WITH THE RESPECTIVE BOARDS/UNIVERSITIES, BEFORE APPOINTING THE CANDIDATE.

THE EXACT DATE OF ENGAGING SHOULD BE INTIMATED TO THIS OFFICE WITHOUT FAIL.

Please acknowledge receipt of this letter.



S NARENDRAN  
ASST. DIRECTOR (ESTT & RECTT)- L/O

Encl: A/A

**MINUTES OF THE COMMITTEE FOR COMPASSIONATE ENGAGEMENT(CCE)**  
**MEETING HELD AT THE OFFICE OF CHIEF POSTMASTER GENERAL,**  
**THIRUVANANTHAPURAM ON 02.03.2020 AND 03.03.2020**

The Committee on Compassionate Engagement(CCE) comprising of the following members met on 02.03.2020 and 03.03.2020 at the office of the Chief Postmaster General, Kerala Circle, Thiruvananthapuram 695 033 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement as GDS on compassionate grounds in Kerala Postal Circle.

1. Smt.Sheuli Burman  
Postmaster General  
Western Region, Coimbatore  
Tamilnadu Circle -641 002 -Chairperson
2. Shri.Sayeed Rashid  
Director of Postal Services(HQ)  
Office of the Chief Postmaster General  
Thiruvananthapuram-695 033 - Member I
3. Shri.Joseph Rahul.R  
Director of Postal Services  
Office of the Postmaster General  
Central Region, Kochi- 682 020 - Member II


The committee has examined 44 cases including 4 CAT cases. While examining each case, the committee kept in view the guidelines contained in Letter No 17-1/2017-GDS dated 30.05.2017 and subsequent clarifications on the subject issued by the Postal Directorate from time to time.

Secondary School Examination pass certificate of 10<sup>th</sup> Standard conducted by a recognised Board of School Education in India shall be mandatory. There is no relaxation in basic educational qualification.

The candidates are also required to produce a certificate for undergoing basic computer training of at least 60 days duration from a recognised computer training institute.

  
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Kerala Circle

There shall be no relaxation in age conditions as prescribed for reserved categories. However upper age limit could be relaxed wherever found to be necessary. Powers to relax upper age limit of the applicant is vested with the Head of Circle.

As per Directorate letter No.17-02/2018-GDS dated 08.03.2019 regarding the revised eligibility criteria for engagement to Gramin Dak Sevaks(GDS) posts, compulsory knowledge of local language is necessary. This criterion is followed in GDS online recruitment Cycle II. The Committee for Compassionate Engagement has examined 44 cases including 4 CAT cases. However, in respect of the following three cases (**Annexure-III**), the candidates have not studied local language i.,e Malayalam in SSC as one of the subject. However, it is noticed by the committee that in all the three cases, the death of the deceased is prior to issue of revised guidelines and the request for compassionate appointment was also submitted before the issue of above revised guidelines.

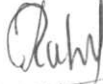
1. Sarath Kumar.S, S/o late N Sasidharan GDS MP Kandallur PO
2. Prajeetha.K.B, W/o late Pradeepkumar.T.P, GDS MP, Chemancheri PO
3. Jayalakshmi.S, W/o late Shanmugham S, GDS BPM Munnar Colony PO

In the above three cases the committee has provisionally recommended the cases subject to the relaxation of local language criterion in the educational qualification by the competent authority.

Engagement of approved cases is subject to the fulfillment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of approved GDS posts vide Directorate letter no.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate letter no.17-39/2012-GDS dated 20.05.2016. Before issuing engagement order, the Divisional Head should ensure that the approved candidates fulfill the condition of possessing basic knowledge of computer, which is a mandatory requirement for recruitment to GDS posts.

  
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